

Longwood CSD Data At-A-Glance

Staff Profile

Professional.....	839
Percentage with MA or Doctorate.....	96%
Administrative Staff.....	41
Civil Service.....	799.5
Total Staff.....	1,679.5

Student Profile

Kindergarten – Grade 4 (4 schools) ...	3,102
Grades 5 – 6.....	1,380
Grades 7 – 8.....	1,412
Grades 9 – 12.....	3,027

Student Demographics

White	45%
Hispanic	28%
Black	18%
Other.....	9%

Financial Profile (2020-21)

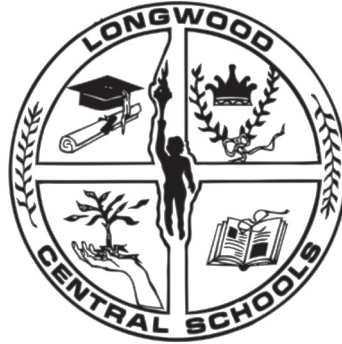
2020-21 Approved Budget	\$255,600,000
Tax Levy	\$149,714,213
Tax Levy Increase	3.33%

Academic Profile

- 97% graduation rate in 2020, with 91% receiving Regents/Advanced Regents Diplomas
- 69% plan to attend an institute of higher education in the Fall 2020
- 36 AP Scholars
- 11 AP Scholars with Honors
- 9 AP Scholars with Distinction

Community

Located in Central Brookhaven Town, Suffolk County, the school district is 53 square miles and includes Coram, Middle Island, Yaphank, East Yaphank, Shirley, Ridge, Lake Panamoka, Gordon Heights, and portions of Medford, Miller Place, and Shoreham.



The Board of Education 2020-21 School Year

Longwood’s seven-member Board of Education has maintained a relationship characterized by mutual respect and support with the Superintendent of Schools. The Board members are elected on an annual basis by the community to three-year terms:

Penelope Blizzard-McGrath, Esq., President
Rhonda Stitham, Ed.D., Vice President

Trustees

Daniel Tomaszewski
Paul Infranco
Victoria Molloy
William Massian
Christina Brown

Terms of Employment

The Board of Education is offering an initial multi-year contract with a salary that will be competitive for the eastern Long Island region and commensurate with experience and qualifications.

LONGWOOD CENTRAL SCHOOL DISTRICT

The Longwood Central School District Board of Education Invites You to Apply for the Position of Superintendent of Schools

Anticipated Start Date
July 1, 2021



Middle Island, New York

Visit us at:

www.longwood.k12.ny.us

The Longwood Central School District is an
Equal Opportunity Employer

Announcement

The Longwood Board of Education is seeking an enthusiastic, knowledgeable educational leader committed to the continued development of excellence in the Longwood Central School District. The candidate must possess integrity, strong interpersonal skills, high moral values, and high ethical standards. The Board of Education seeks a candidate with both successful teaching and leadership experience. The candidate should also be able to demonstrate a strong background in curriculum and instruction, advocacy, and labor relations.

The successful candidate should be available to take office on or about July 1, 2021.

Eastern Suffolk BOCES will assist the Longwood Board of Education in the search and screening process. Each candidate should submit a formal letter of interest, a current resume, and a completed application form with essay responses. Applications for this position will be accepted through Friday, November 27, 2020. Please send all application materials to:

Longwood CSD Superintendent Search
c/o Dr. Julie Davis Lutz, Chief Operating Officer
Eastern Suffolk BOCES
PO Box 454
Medford, NY 11763 or
Email to: suptsearch@esboces.org

Longwood Central School District Mission and Vision

The mission of the Longwood School District, in partnership with parents and the greater community, is to prepare students to be informed, caring, and productive members of our ever-changing global society.

The Longwood Central School District stands strong in its commitment to collaborate with the community. Together, we will be able to provide each student with an unparalleled journey that fosters a lifelong passion for learning, cultural responsiveness, inclusiveness, and a foundation for success to shape the future of our local and global societies.

Candidate's Profile

The new Superintendent of Schools will be selected in accordance with the following profile:

Personal Characteristics

- Highly effective leadership skills
- Bi-lingual skills preferred
- Charismatic professional, personable, and welcoming
- Solid management skills, able to delegate jobs and tasks appropriately
- Flexibility to adapt to rapid changes
- Passionate about education
- Demonstrated commitment to providing students with a high level of education
- Honesty and integrity
- Leads by example, with grace
- Strong leadership and management abilities
- Proven effective communicator, listener, and collaborator
- Knowledgeable about our school district and community history
- Approachable and able to engage with the whole school community
- Able to navigate and assist with coming to consensus in the midst of differing opinions
- Trustworthy and accessible team and relationship builder
- Willingness and skills to be active in the community
- Experienced and passionate advocate for the school district and public education
- Skilled at creating a culture of communication and respect for everyone
- Builds bridges within the school district and between the school district and the community
- Diplomatic, includes all stakeholders in decision making
- Skilled at conflict resolution
- Great listener who shows compassion to and for the community
- Someone who understands and has empathy for the communities served by the Longwood CSD or similar school districts.

Professional Background

- Proven experience as an effective teacher and educational leader
- Knowledgeable about present NYS curriculum requirements and curriculum/instruction development
- Demonstrated ability to understand the needs of a school district
- Skilled at developing a vision for the future based on lessons learned in the past 12 months
- Proven experience leading and working with and in a culturally, ethnically, and socio-economically diverse community
- Proven leadership and management skills to move our school district in a forward direction
- Experience with the development of fiscally sound budgets
- Demonstrated ability to work with both staff and the community
- Experience in implementing strategies to create a supportive, positive learning environment for students, as well as a collaborative working environment for staff
- Experience with planning staff development programs that support data-based student achievement priorities
- Proven ability to analyze data and communicate analysis to all school district stakeholders (community, staff, and BOE)
- Demonstrated skills with visionary and strategic planning
- In conjunction with the School Business Official, skilled at establishing and managing the financial operations and adherence to the budget
- Demonstrated experience implementing policies and adopted programs
- Experience addressing and implementing programs and practices related to social-emotional learning and restorative practices

Certification

Candidates must hold or be eligible for New York State certification as a School District Administrator (SDA) or School District Leader (SDL).

The School District and Community

Academics

- Longwood Senior High School has a partnership with Suffolk County Community College for students to participate in the Early Start College Program.
- Longwood Senior High School is one of only six schools on Long Island that was chosen to participate in the Amazon Future Engineer (AFE) Program, which prepares students for careers in Computer Science.
- Longwood Junior High School maintains its position as one of only 33 New York State elite schools designated as a NYS Essential Elements School-to-Watch. The middle school's designation is currently in process.
- Three high school students scored in the top 2.5% on their PSAT among all Hispanic and Latino test-takers.
- Volunteer staff and members of the school's For Inspiration and Recognition of Science and Technology (FIRST) Robotics Team hosted the FIRST Lego League State Championship and the Junior FIRST Lego League Expo.
- A state-of-the-art STEAM laboratory will be completed in 2020 incorporating programs for students K-12.
- Ridge Elementary is one of only three schools on Long Island named a "Leader in Me" Lighthouse School by Franklin Covey Education for its commitment and excellence to student outcomes.

Arts

- Since 2008, the Longwood School District was selected to be among the "Best Communities for Music Education" in the United States, by the National Association of Music Merchants Foundation.
- The Longwood Music Program has 37 performing groups with a total of 2,640 participants.
- Fifty-three students in grades 6-12 band, chorus, and orchestra were selected for the All-County Music Festival sponsored by the Suffolk County Music Educators' Association.
- Seven orchestra students, in grades 6-12, were selected for the Long Island String Festival Association.
- Five students were chosen for the NYSSMA All-State Music Festival in Rochester, NY.

Interscholastic Athletics

- Interscholastic athletics consists of 69 teams, 40 at the high school, and 29 at the junior high school. There are more than 1,800 participants in the 7-12 program each year, and more than 700 athletes continue to maintain honor roll status while participating on sports teams.
- Many of our student-athletes have received All-League, All-Division, All-County, and All-State awards, including several national qualifiers.
- Many of our student-athletes have signed letters of commitment to Division I, II, and III colleges to continue their athletic careers.
- Our varsity teams have qualified for the New York State Public High School Athletic Association (NYSPHSAA) Scholar-Athlete Team Award by maintaining an academic average of 90 or above.

School District Highlights

- Longwood CSD has been awarded \$150,000 in competitive grant funding from the State Education Department for Family and Community Engagement Programs for 2016-2020 as part of the *My Brother's Keeper* initiative.
- Longwood CSD is the only school district on Long Island to receive a \$1.7 million Climate Transformation Grant designed to unify and address a full range of social, emotional, and behavioral needs for students.
- Through our partnership with Brookhaven National Laboratory, K-12 students participate in cutting-edge Science, Technology, Engineering, Art, and Mathematics (STEAM), research topics, contests, and summer programs.
- The Middle Island Teachers Association, in partnership with First Book, has distributed more than 150,000 free books to families and students of the Longwood community.



Applicants are requested not to make personal contact with regard to this position with members of the Longwood Board of Education or with the Office of the Chief Operating Officer except as they may be requested to do so.